600 S. E. BAY BLVD., NEWPORT, OREGON 97365, PHONE (541) 265-7758, FAX (541) 265-4235, www.portofnewport.com

#### South Beach Marina Activities Room

2120 SE Marine Science Drive Newport, OR 97365

**Commission Work Session** 

Tuesday, April 8, 2014 6:00 p.m.

#### 2014-15 BUDGET PRIORITIES WORKSHOP

- I. CALL TO ORDER
- II. <u>PERSONNEL EXPENSES</u>

Port of Newport

- III. FEE STRUCTURES
- IV. PROJECT PRIORITIES
- V. BUDGET COMMITTEE MEETING: Tuesday, May 13th at 6:00pm at SB Marina Activities Room
- VI. <u>ADJOURNMENT</u>

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## BUDGET PRIORITIES WORK SHOP, Staff Report

## INTRODUCTION

Staff's intent tonight is to share with you some anticipated costs for fiscal year 2014-15, fee structures and a list of project priorities for the Commission's review and comment. Though no decisions can be made tonight, the input will be helpful as we prepare the budget for the Tuesday, May 6<sup>th</sup> Budget Committee Meeting.

These are in draft form and input from tonight will be used to modify the documents for Commission review at the April 22<sup>nd</sup> meeting. Ultimately there will be two resolutions that should be adopted annually: (1) Rates, Fees and Charges Resolution and (2) a Compensation Plan Resolution. Some form of these resolutions should be adopted no later than by the end of May. The Project Priorities list will give staff direction in finishing the budget document. The two resolutions will be actual policy decisions with specifics related to personnel costs and income.

I'll briefly summarize the documents in your packet.

#### PERSONNEL EXPENSES

The first document is a one page summary of projected personnel expenses. This document breaks down all costs to the Port related to personnel broken down by department and line item. The last column is a summary of the previous year's budget (FY 2013-14).

Several positions that were budgeted in FY 2013-14 no longer exist and current staffing levels will need to be adjusted through an evaluation of duties. As such, I am recommending that \$220,000 be budgeted for future staffing needs resulting from an organizational change. The overall change in proposed personnel costs is 3% more compared to last year's budget. Approximately 70% of the \$220,000 would be directed toward salaries and 30% toward personnel costs. Overall, this budget brings back a minimum of 2.5 FTE. (1.0 FTE Accounting Specialist II; 1.0 FTE Seasonal Worker for Ops; and bumping a 0.5 FTE Maintenance II to 1.0 FTE). The \$220,000 could be used in part to fill in the loss of the Project Manager – Engineer Tech and the Special Project Coordinator but I'll wait to consider the organizational issues before making a recommendation on that.

The second document is a draft Salary Step structure. I am recommending that employees eligible for a Step increase receive an increase (2.5%) but not before receiving a positive annual performance review. I am not recommending a COLA to the step chart (other than the Maintenance III Position that needed to reflect state minimum wage laws). Shaded boxes indicate where current (FY 2013-14) employees now stand.

The third document is a definition of the items effecting personnel costs. This report summarizes anticipated increases in various personnel benefits and taxes. It also lists Employee Paid Benefits that the Port offers its employees.

## FEE STRUCTURES

The fourth document is an eight page summary of all the fees, charges and rates that the Port assesses. This draft document should be reviewed annually. This is a partially completed document and a more current document will be provided at the meeting. A version of this document will be distributed to port customers via Fisherman's Forum, SB Users Group, website and others. Most of the fees show a 3% increase to cover increases in operations.

#### **PROJECT PRIORITIES**

The fifth document is a list of projects that staff is recommending be considered by the Port Commission. The projects were brought forth by the Department Heads and their employees and then I prioritized the full list based upon seven criteria. This list was then sent back to Department Heads for further feedback. We estimate that there will be \$400,000 for projects.

#### CONCLUSION

Based upon input from tonight's work session, Staff will use this to complete the proposed budget, draft a compensation plan resolution and a rate resolution. The resolutions will be reviewed and adjusted monthly until adoption and the proposed budget will be presented at the May 6<sup>th</sup> Budget Committee Meeting.

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#### Proposed Fiscal Year 2014-15



V					G	eneral ()	ner	ating Fu	ınd	N				
	Ad	lmin &			0		рег	aung ru	mu		Р	roposed		
	Pr	operty							Int	ernational		2014-15	2	2013-14
	Ι	Mgmt	SB	Admin	S	B OPS	С	M OPS	Т	'erminal		Total	]	Budget
General Manager	\$ 1	114,000												
Finance Director	\$	75,388												
Admin Assistant	\$	25,584												
Accounting Specialist II	\$	27,290												
Accounting Specialist II	\$	22,402												
Overtime & Comp paid 2013	\$	1,500	_											
	\$ 2	266,163									\$	266,163		
Accounting Specialist II			\$	22,942										
Accounting Specialist II			\$	20,800										
Seasonal #1			\$	7,800										
Seasonal #2			\$	7,800										
Overtime & Comp paid 2013			\$	2,500										
			\$	61,842							\$	61,842		
Harbormaster						49,356								
Maintenance II						33,153								
Maintenance II						25,264								
Maintenance III						25,030								
Maintenance III (part-time)					\$	5,587								
Seasonal					\$	8,000								
Overtime & Comp paid 2013					\$	500					¢	146.000		
TT 1					\$1	46,890	¢	10.256			\$	146,890		
Harbormaster							\$ ¢	49,356						
Maintenance II							\$ ¢	40,380						
Maintenance II							\$ ¢	25,906						
Maintenance II Maintenance II							\$ ¢	25,264						
							\$ ¢	25,030						
Seasonal							\$ \$	8,000 8,000						
Overtime & Comp paid 2013								181,936	-		\$	181,936		
Terminal Manager							φ.	101,930	\$	39,421	φ	101,930		
Overtime & Comp paid 2013									Տ	250				
Overtime & Comp paid 2015									\$	39,671	\$	39,671		
									Ψ	57,071	\$	696,501	\$	800,000
D11 T	¢	24 224	¢	C 401	ሰ	15 202	¢	10.020	¢	2 000				
Payroll Taxes	\$ ¢	24,324	\$ ¢	6,401 15,523		15,203	\$ ¢	18,830	\$ ¢	3,980	\$ ¢	68,738	\$	78,400 166,500
Health Insurance	\$ . ¢	52,949	\$ ¢	,		31,046	\$ ¢	38,808	\$ \$	7,762	\$ \$	146,088	\$ ¢	,
Health Reimbursement Arrangeme		1,000	\$ ¢	1,000	\$ ¢	1,000	\$ ¢	1,000 5,708		1,000	\$ ¢	5,000 25,023	\$ ¢	7,000
PERS - Retirement	\$ ¢	10,613	\$ ¢	1,754	\$ ¢	5,367	\$ ¢		\$	1,581	\$ ¢	,	\$	69,000
Worker's Compensation Ins.	\$ \$	1,602	\$ ¢	386 500		19,039	\$ ¢	23,531 500	\$ \$	5,116 200	\$ ¢	49,674	\$ ¢	60,100
Employee Incentives & Other		1,400 750	\$ \$	500 750	\$ ¢	500 1 750	\$ \$	500 750	\$ \$	200 500	\$ ¢	3,100	\$ \$	-
Employee Education Staff Reorganization &/ or Vacant	\$ Posi		φ	750	\$	1,750	φ	/30	φ	500	\$ \$	4,500 220,000	Ф	5,000
-			<u> </u>	56 000	<b>.</b>	000000	¢	471.020	¢	100.450			<u></u>	106.000
Totals	\$ :	383,127	\$	156,399	\$3	82,888	\$4	471,829	\$	103,459	\$1	,218,625	\$1	,186,000

## Hourly Wage Steps Proposed - Fiscal Year 2014-15



					Steps	5						
	1	2	3	4	5	6	7	8	9	10	11	12
Maintenance												
Maintenance III	\$ 9.10	\$ 9.33	\$ 9.56	\$ 9.80	\$ 10.04	\$ 10.30	\$ 10.55	\$ 10.82	\$ 11.09	\$ 11.36	\$ 11.65	\$ 11.94
Maintenance II	\$ 11.85	\$ 12.15	\$ 12.45	\$ 12.76	\$ 13.08	\$ 13.41	\$ 13.74	\$ 14.09	\$ 14.44	\$ 14.80	\$ 15.17	\$ 15.55
Maintenance I	\$ 15.94	\$ 16.34	\$ 16.74	\$ 17.16	\$ 17.59	\$ 18.03	\$ 18.48	\$ 18.94	\$ 19.42	\$ 19.90	\$ 20.40	\$ 20.91
Terminal Manager	\$ 18.04	\$ 18.49	\$ 18.95	\$ 19.43	\$ 19.91	\$ 20.41	\$ 20.92	\$ 21.44	\$ 21.98	\$ 22.53	\$ 23.09	\$ 23.67
Harbor Master												
Marina Manager	\$ 19.48	\$ 19.96	\$ 20.46	\$ 20.97	\$ 21.50	\$ 22.04	\$ 22.59	\$ 23.15	\$ 23.73	\$ 24.32	\$ 24.93	\$ 25.56
Project Manager												
Engineer Tech	\$ 23.08	\$ 23.66	\$ 24.25	\$ 24.85	\$ 25.48	\$ 26.11	\$ 26.77	\$ 27.43	\$ 28.12	\$ 28.82	\$ 29.54	\$ 30.28
Administration												
Accounting Specialist II	\$ 10.00	\$ 10.25	\$ 10.51	\$ 10.77	\$ 11.04	\$ 11.31	\$ 11.60	\$ 11.89	\$ 12.18	\$ 12.49	\$ 12.80	\$ 13.12
Accounting Specialist I	\$ 13.45	\$ 13.79	\$ 14.13	\$ 14.48	\$ 14.85	\$ 15.22	\$ 15.60	\$ 15.99	\$ 16.39	\$ 16.80	\$ 17.22	\$ 17.65
Administrative Assistant												
Office Manager	\$ 11.94	\$ 12.24	\$ 12.54	\$ 12.86	\$ 13.18	\$ 13.51	\$ 13.85	\$ 14.19	\$ 14.55	\$ 14.91	\$ 15.28	\$ 15.67
Grant/Permit Coordinator												
Special Project Coordinator	\$ 22.50	\$ 23.06	\$ 23.64	\$ 24.23	\$ 24.84	\$ 25.46	\$ 26.09	\$ 26.75	\$ 27.41	\$ 28.10	\$ 28.80	\$ 29.52
Management												
Port Manager	\$ 38.46	\$ 39.42	\$ 40.41	\$ 41.42	\$ 42.45	\$ 43.52	\$ 44.60	\$ 45.72	\$ 46.86	\$ 48.03	\$ 49.23	\$ 50.46
Finance Director	\$ 33.65	\$ 34.50	\$ 35.36	\$ 36.24	\$ 37.15	\$ 38.08	\$ 39.03	\$ 40.00	\$ 41.00	\$ 42.03	\$ 43.08	\$ 44.16
Facilities Manager (MOC-P)	\$ 29.90	\$ 30.65	\$ 31.42	\$ 32.20	\$ 33.01	\$ 33.83	\$ 34.68	\$ 35.54	\$ 36.43	\$ 37.34	\$ 38.28	\$ 39.23
Port Manager	\$ 38.46	\$ 39.42	\$ 40.41	\$ 41.42	\$ 42.45	\$ 43.52	\$ 44.60	\$ 45.72	\$ 46.86	\$ 48.03	\$ 49.23	\$ 50.46
Finance Director	\$ 33.65	\$ 34.50	\$ 35.36	\$ 36.24	\$ 37.15	\$ 38.08	\$ 39.03	\$ 40.00	\$ 41.00	\$ 42.03	\$ 43.08	\$ 44.16
Facilities Manager (MOC-P)	\$ 30.34	\$ 31.10	\$ 31.88	\$ 32.67	\$ 33.49	\$ 34.33	\$ 35.19	\$ 36.06	\$ 36.97	\$ 37.89	\$ 38.84	\$ 39.81
Project Manager												
Engineer Tech	\$ 23.08	\$ 23.65	\$ 24.25	\$ 24.85	\$ 25.47	\$ 26.11	\$ 26.76	\$ 27.43	\$ 28.12	\$ 28.82	\$ 29.54	\$ 30.28

# Definition of Personnel Services Fiscal Year 2014-15 Port of Newport

#### **Payroll Taxes:**

Federal Taxes on total wages 6.2% - Social Security 1.45% - Medicare

Oregon State Unemployment 2014 rates are 2.7% of first \$35,000

#### **Employee Health Insurance:**

Health, vision, dental, and life insurance (\$562.43 per employee per month)Current insurance plan will not be available next year.15% increase for budgeting purposes was recommended by SDAO.SDAO will be releasing new insurance plans and costs by the middle of April.

#### Health Reimbursement Arrangement (HRA):

Employee reimbursement for medical expenses above the \$500 deductible with an annual maximum reimbursement of \$1,000.

#### PERS:

Employees are in one of three different PERS programs based on when they were hired. The following rates are good through June 2015. Tier 1 & 2 = 4.06% of wages, OPSRP = 4.01%Employees also pay 6% of their wages to PERS.

#### Workers Compensation Insurance:

Latest rates are 11.88% of wages for operations staff, .42% for General Manager and Commission (calculated at \$2,400 for volunteer time), and .25% for office staff.

The state adds a 6.4% assessment on total insurance coverage and also charges \$.033 for every hour worked.

This changes every year and we are waiting for additional information from the Port's insurance broker.

#### **Employee Incentives & Other:**

Birthday cards, employee meetings, moving costs for General Manager, holiday party, and miscellaneous costs.

#### **Employee Education:**

Continuing education classes for Port related business operations. This was budgeted in Material & Services this fiscal year with conferences.

#### **Employee Paid Benefits:**

Additional programs available to employees at their cost include Aflac supplemental insurance, pretax 125 plan for medical expenses, and Oregon Growth Savings retirement account.

#### PORT OF NEWPORT RESOLUTION NO. 2014-XX

#### A RESOLUTION SETTING RATES, FEES, AND CHARGES

**WHEREAS**, ORS 294.160 requires the governing body of a unit of local government to provide an opportunity for interested persons to comment on the enactment of any ordinance or resolution prescribing a new fee or a fee increase; and

**WHEREAS**, the Port Commission feels that user fees should help to offset those costs related to the depreciation and on-going maintenance of the port; NOW THEREFORE,

## THE PORT OF NEWPORT BOARD OF COMMISSIONERS RESOLVES AS FOLLOWS:

Section 1. Service Rates. Rates apply to all Port of Newport locations unless otherwise noted. Port owned equipment to be operated by port personnel. No forklifts or boom trucks not belonging to the port shall be operated on port property.

OLD	NEW	+/-
A. <u>Forklift.</u>		
1. Small. Toyotas and Daewoo.		
a. per hour\$42.50	\$43.75	3%
b. minimum charge\$26.50	\$27.25	3%
2. Large. All at International Terminal (IT).		
a. per hour\$57.50	\$59.25	3%
b. minimum charge\$34.50	\$35.50	3%
B. <u>Hoist Dock.</u> Tie up fee, one hour minimum\$26.50	\$27.25	3%
C. Hoist Dock Cranes.		
1. Large Capacity.		
a. per hour \$70.25	\$72.25	3%
b. minimum charge\$50.25	\$51.75	3%
2. Launch Sail Boats. Includes recovery \$36.25	\$37.25	3%
D. <u>Service Docks.</u>		
1. Swede's. In addition to mooragedaily moorage rate		0%
2. International Terminal, per day\$65.00	\$67.00	3%
E. <u>Electricity</u> . Swede's Dock, Dock 1, and IT. Per		
day charge.		
1. 208/220 v, single phase & 208 v three phase \$13.00	\$13.50	3%
2. 220 or 408/440v three phase\$13.00	\$13.50	3%
3. PD 7 Service Dock, 110v pumps\$5.50	\$5.75	5%
4. PD 7 Yard Charge, trucks \$10.00	\$10.25	3%
F. <u>Hydraulic Crane.</u> 30 ton capacity, per hour \$132.75	\$136.75	3%
G. <u>Pump/Line Service</u> . Includes one Port employee		
only. Additional staff required will be billed		
at the established hourly labor rate. Per hour	\$46.75	3%
H. <u>Storage</u> .		
1. Outside Lot Storage.		

	a. Commercial Marina/International Terminal. Charged	monthly.	
	i. per square foot\$0.19	\$0.20	5%
	ii. minimum monthly charge\$19.00	\$20.00	5%
	b. South Beach Marina. Charged monthly.		
	i. per square foot \$0.19	\$0.20	5%
	ii. minimum monthly charge\$19.00	\$20.00	5%
	iii. boat trailer only, per day\$2.00	\$2.05	3%
	iv. boat on trailer, per day \$6.50	\$6.70	3%
	v. boat on trailer, per month \$195.00	\$200.00	3%
I. <u>Gear Wo</u>	rk. Boat crew is responsible for clean-up. If Port Employees	are require	ed to
clean	up area, the boat account will be billed at the established ho	ourly labor	rate.
1.	Commercial Marina, per day\$17.25	\$17.75	3%
2.	Terminal Lot, per day. Short term use only. Deep-draft ca	rgo has	
	priority\$17.25		
3.	South Beach Marina, per day\$17.25	\$17.75	3%
J. <u>Work Ba</u>			
1.	Tug, per day\$105.00	\$108.00	3%
2.	Wood Barge, per day (tug extra)\$20.00	\$20.50	3%
3.	Skiff, per hour\$51.50	\$53.00	3%
K. <u>Clean-up</u>	Fees will be charged for each man-hour at the established	labor. Equi	pment
charg	jes are extra		
1.	Oil Spills, per hour\$80.00	\$82.00	3%
L. <u>Disposal</u>	Fees.		
1.	Just Oil, per gallon\$0.27	\$0.28	4%
2.	Oil-Water Mix, per gallon \$0.70	\$0.72	3%
3.	Net Disposal and/or Related Gear, per pound \$0.15	\$0.155	3%
4.	Garbage, per pound\$0.10	\$0.105	3%
M. Port Lab	or. Includes administration staff.		
1.	per hour; 1 hour minimum\$45.50	\$46.75	3%
2.	Overtime. Any services required outside the		
	established working hours, unless otherwise		
	posted, will be charge at one and one-half times		
	(1.5) the normal rate for labor. Per hour\$68.25	\$70.25	3%
N. Pallet Ch	arge. Any Port owned pallet leaving yard, each \$5.00	\$5.15	3%

## Section 2. Bay Front Moorage. Per linear foot.

A.	Daily\$0.	40 \$0.42	5%
	Calendar Month		
C.	Semi-Annual\$28.	10 \$29.51	5%
D.	Annual\$37.	30 \$39.17	5%

## Section 8. South Beach Moorage.

A. Daily\$0.xx	5%
B. Calendar Month\$x.xx	5%
C. Semi-Annual\$xx.xx	5%
D. Annual\$xx.xx	5%

## Section 8. Park Fees.

A.	Peak Seas	on (Summer). May 1 – October 31
	1.	Pull Throughs and View Sites.
		a. Daily
		i. Regular\$43
		ii. Good Sam\$39
		b. Weekly
		i. Regular\$261
		ii. Good Sam\$236
		c. Monthly Rate
	2.	Perimeter Sites.
		a. Daily
		i. Regular\$41
		ii. Good Sam\$37
		b. Weekly
		i. Regular\$248
		ii. Good Sam\$224
		c. Monthly Rate\$743
	3.	The Annex.
		a. Daily\$32
		b. Weekly\$195
		c. Monthly\$584
	4.	Dry Camping\$18
B.	Off Seaso	n (Winter). November 1 – April 30. Discounts during Seafood and Wind
В.	<u>Off Seaso</u> Festiv	n (Winter). November 1 – April 30. Discounts during Seafood and Wind
B.		n (Winter). November 1 – April 30. Discounts during Seafood and Wine al. Pull Throughs and View Sites.
B.	Festiv	n (Winter). November 1 – April 30. Discounts during Seafood and Wine al. Pull Throughs and View Sites. a. Daily
B.	Festiv	n (Winter). November 1 – April 30. Discounts during Seafood and Wine al. Pull Throughs and View Sites. a. Daily i. Regular\$37
B.	Festiv	n (Winter). November 1 – April 30. Discounts during Seafood and Wine al. Pull Throughs and View Sites. a. Daily i. Regular\$37 ii. Good Sam\$33
B.	Festiv	n (Winter). November 1 – April 30. Discounts during Seafood and Wine al. Pull Throughs and View Sites. a. Daily i. Regular\$37 ii. Good Sam\$33 b. Weekly
B.	Festiv	n (Winter). November 1 – April 30. Discounts during Seafood and Wine al. Pull Throughs and View Sites. a. Daily i. Regular
B.	Festiv	n (Winter). November 1 – April 30. Discounts during Seafood and Wine al. Pull Throughs and View Sites. a. Daily i. Regular
B.	Festiv 1.	n (Winter). November 1 – April 30. Discounts during Seafood and Wine al. Pull Throughs and View Sites. a. Daily i. Regular
B.	Festiv	n (Winter). November 1 – April 30. Discounts during Seafood and Wine al. Pull Throughs and View Sites. a. Daily i. Regular
B.	Festiv 1.	n (Winter). November 1 – April 30. Discounts during Seafood and Wine al. Pull Throughs and View Sites. a. Daily i. Regular
B.	Festiv 1.	n (Winter). November 1 – April 30. Discounts during Seafood and Wine al. Pull Throughs and View Sites. a. Daily i. Regular
B.	Festiv 1.	n (Winter). November 1 – April 30. Discounts during Seafood and Wine al. Pull Throughs and View Sites. a. Daily i. Regular
B.	Festiv 1.	n (Winter). November 1 – April 30. Discounts during Seafood and Wind al. Pull Throughs and View Sites. a. Daily i. Regular
В.	Festiv 1.	n (Winter). November 1 – April 30. Discounts during Seafood and Wind al. Pull Throughs and View Sites. a. Daily i. Regular
В.	Festiv 1.	n (Winter). November 1 – April 30. Discounts during Seafood and Wind al. Pull Throughs and View Sites. a. Daily i. Regular
В.	Festiv 1. 2.	n (Winter). November 1 – April 30. Discounts during Seafood and Wine al. Pull Throughs and View Sites. a. Daily i. Regular
В.	Festiv 1.	n (Winter). November 1 – April 30. Discounts during Seafood and Wind al. Pull Throughs and View Sites. a. Daily i. Regular
В.	Festiv 1. 2.	n (Winter). November 1 – April 30. Discounts during Seafood and Wind al. Pull Throughs and View Sites. a. Daily i. Regular
В.	Festiv 1. 2.	n (Winter). November 1 – April 30. Discounts during Seafood and Wind al. Pull Throughs and View Sites. a. Daily i. Regular

	4.	Dry Camping\$18		
		<u>son.</u> Per day\$5		
		<u>t</u> \$21	\$21	0%
C.	Pet Fee. C	Charged additionally.		
	1.	Daily. First pet free; each additional\$2	\$2	0%
	2.	Weekly. First pet free; each additional\$10	\$10	0%
	3.	Monthly. Charged per pet including first\$10	\$10	0%
D.		<u>l Fee.</u> First four people free; each		
		onal person charged.		
	1.	Daily\$2	\$2	0%
	2.	Weekly\$10	\$10	0%
	3.	Monthly\$30	\$30	0%
E.	Vehicle F	ee. Any combination of three axeled		
	pieces	of equipment (i.e. trailer, fifth wheel,		
	truck/	car, storage trailer). Charged for fourth		
	piece.			
	1.	Daily\$2	\$2	0%
	2.	Weekly\$10	\$10	0%
	3.	Monthly\$30	\$30	0%
F.	Non-Refu	ndable Reservation Fee.		
	1.	Before 48 hours\$10	\$10	0%
	2.	48 hours and after\$39	\$39	0%
A.	Service Fe	ee Reimbursement. For electric		
	pedest	tal amperage overloads. First service		
	call in	cluded in base rate. All other service		
	reimb	ursements may be charged at actual		
	cost to	9 port\$75	\$75	0%
B.	Laundry N	Machines. per load\$2.00	\$2.00	0%
C.	Process F	ees. Any additional fees incurred by		
	the Po	ort as part of an eviction process. These		
	fees an	re additionally identified as a		
	subsec	ction of Section 6 in this Resolution.		
	1.	Notice\$25	\$25	0%
	2.	FED Complaint\$115	\$115	0%
	3.	Court Hearing\$115	\$115	0%
	4.	Writ of Execution\$120	\$120	0%

**Section 3. Launch Ramp.** Obtain day-use ticket at the machine located at launch ramp. Users anticipating over-night stays will need to obtain Port permission to avoid citation.

D.	Use Fee.	Daily	fee	\$6	9	\$6	C	)%
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- E. <u>Citation/Violation</u>. Paid within 24 hours
- F. Late Citation. Not paid within 24 hours
- G. <u>Senior Citizen/Handicap Annual Launch Pass</u>. Rate effective for calendar year starting January 1<sup>st</sup>. Pass holder must be

handicapped or 62-years old, own the boat, and be with the boat when it launches.

H. <u>Sport Launch Pass</u>. Rate effective for calendar year starting January 1<sup>st</sup>.

## Section 3. Civil Penalties. Penalties found in PONFC (Sec. 7.4(a)). Paid in full.

A. <u>Class A Violation</u> . Per day	\$1,000		n/a
1. 0-14 days, per day		\$300	n/a
2. 15-29 days, per day		\$600	n/a
3. 30+ days, per day		\$1,000	n/a
B. <u>Class B Violation</u> . Per day.			n/a
1. 0-14 days, per day		\$150	n/a
2. 15-29 days, per day		\$300	n/a
3. 30+ days, per day		\$500	n/a
C. <u>Class C Violation</u> . Per day.			n/a
1. 0-14 days, per day		\$30	n/a
2. 15-29 days, per day		\$60	n/a
3. 30+ days, per day		\$100	n/a
D. <u>Class D Violation</u> . Per day.			n/a
1. 0-14 days, per day		\$15	n/a
2. 15-29 days, per day		\$30	n/a
3. 30+ days, per day		\$50	n/a
Section 4. Miscellaneous Facility Charges.			
A. Annual Parking Permit. Rate effective for			
calendar year starting July 1 <sup>st</sup> . Commercial			
Fisherman only	\$20	\$20	0%
B. Emergency Storage Fee. Per day billed as guest.			
For vehicles, boats or trailers prior to being			
considered unclaimed property in possession			
(ORS 98.245) Charge for improper use of			
parking lot (i.e. boat repair)		\$20	n/a

**Section 5. Administrative Fees.** Staff may require payment or deposit in advance of service (ORS 192.440(4)(a)).

(010) 1)2.11	U(1)(u)).			
		OLD	NEW	+/-
A. <u>Copies.</u> P	er page	25¢	25¢	0%
B. <u>Research</u> .	Written request required. Hourly rate.			
1⁄2-hr.	min	. \$45.50	\$46.75	3%
C. Computer	<u>r Time</u> . Port operator. Hourly rate. <sup>1</sup> /2-hr. min	. \$45.50	\$46.75	3%
D. <u>Faxes</u> . Pe	r Page			
1.	Local	\$1.00	\$1.00	0%
2.	Long Distance	\$1.50	\$1.50	0%
3.	Incoming	\$1.00	\$1.00	0%

E.	Long Distance Phone Calls \$2.00	\$2.00	0%
F.	Lamination. Per Page, letter size	\$2	n/a
F.	Notice Posting. For non-payment of lease or moorage	\$60	n/a
G.	South Beach Meeting Room. Must be pre-		
	arranged and authorized. Keys must be		
	obtained and returned. Certain waivers\$75	\$75	0%
H.	Returned Check Fee. Plus bank fees	\$25	0%
I.	Per Annum Interest Rate. Applied to past due		
	accounts	18%	0%
J.	Collection Agency Mark-up. Added to past due		
	amount. (ORS 697.105)	+40%	n/a
K.	POV Mileage Reimbursement Rate (IRS)current	current	0%
L.	Travel Reimbursement Rates follow current IRS per diem rates		
	(http://www.gsa.gov/portal/category/104711)current	current	0%

	OLD	NEW	+/-
	tion 8. Park Fees.		_
	Daily Tent\$21	\$21	0%
C.	Pet Fee. Charged additionally.		
	1. Daily. First pet free; each additional\$2	\$2	0%
	2. Weekly. First pet free; each additional\$10	\$10	0%
	3. Monthly. Charged per pet including first\$10	\$10	0%
D.	Individual Fee. First four people free; each		
	additional person charged.		
	1. Daily\$2	\$2	0%
	2. Weekly\$10	\$10	0%
	3. Monthly\$30	\$30	0%
E.	Vehicle Fee. Any combination of three axeled		
	pieces of equipment (i.e. trailer, fifth wheel,		
	truck/car, storage trailer). Charged for fourth		
	piece.		
	1. Daily\$2	\$2	0%
	2. Weekly\$10	\$10	0%
	3. Monthly\$30	\$30	0%
F.	Non-Refundable Reservation Fee.		
	1. Before 48 hours\$10	\$10	0%
	2. 48 hours and after\$39	\$39	0%
I.	Service Fee Reimbursement. For electric		
	pedestal amperage overloads. First service		
	call included in base rate. All other service		
	reimbursements may be charged at actual		
	cost to port\$75	\$75	0%
J.	Laundry Machines. per load \$2.00	\$2.00	0%
K.	Process Fees. Any additional fees incurred by		
	the Port as part of an eviction process. These		
	fees are additionally identified as a		
	subsection of Section 6 in this Resolution.		
	1. Notice\$25	\$25	0%
	2. FED Complaint\$115	\$115	0%
	3. Court Hearing\$115	\$115	0%
	4. Writ of Execution\$120	\$120	0%
Sec	tion 9. Insurance Certificate Limits.		

А.	Each Occurrence	\$2.0MM	n/a
В.	Damaged to Rented Premises (each occurrence)	\$300,000	n/a
C.	Medical Expense (any one person)	\$5,000	n/a
D.	Personal & Adverse Injury	\$2.0MM	n/a
E.	General Aggregate	\$2.0MM	n/a
F.	Products – Comp/OpAgg	\$2.0MM	n/a

#### Section 10. Moorage Insurance Certificate Limits.

- A. Commercial Vessels
  - 1. General Liability
    - a. Protection & Indemnity / Wreck Removal \$300,000 \$300,000 0%
    - b. Pollution Coverage ...... \$300,000 \$300,000 0%

2. Annual Moorage Holders shall provide the Port with an Additional Insured Certificate with limits included in Section 9 of this Resolution.

3. Transient Vessels shall provide proof of this coverage upon registration with the Port.

B. Recreational Vessels

 Ocean/Marine Liability / Wreck Removal...... \$300,000
 \$300,000
 0%

 a. Pollution Coverage ......
 \$300,000
 \$300,000
 0%

2. Annual Moorage Holders shall provide the Port with an Additional Insured Certificate with limits included in Section 9 of this Resolution.

3. Transient Vessels shall provide proof of this coverage upon registration with the Port.

**Section 9. Delegation of Responsibility.** The Commission delegates to Manager the ability to adjust these rates on a temporary basis to better manage services at the Port of Garibaldi. Any adjustments to these rates will be reported to the Commission at its next regular meeting.

**Section 10. Annual Review.** The Commission, through assistance by Port staff, shall annually review and adopt a new rate, fees and charges resolution prior to the subsequent budget's adoption.

Section 11. Repealer. All previous rates and/or rate resolutions are hereby repealed.

APPROVED AND ADOPTED BY THE BOARD OF COMMISSIONERS this \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2014.

JoAnn Barton, President

ATTEST:

Walter Chuck, Secretary/Treasurer

## **BUDGET PROJECT PRIORITY LIST FOR FISCAL YEAR 2014-15**

for projects over \$5,000

#### **GENERAL FUND**

			1			
RNK	CRITERIA	PROJECT		COST	RESOURCE	NET
1	BEA	New Docks on Dock 7 (KB)		\$3,400,000	\$3,400,000	\$0
2	BACE	Hoist Dock Replacement (KB)		\$637,500	\$510,000	\$127,500
3	BCD	New Customs Building (KG)		\$125,000	\$125,000	\$0
4	D	Terminal Warehouse/Tenants Imps (JD/All)		\$20,000		\$20,000
5	DA	A/E Admin Office (KG)		\$15,000		\$15,000
6	CA	Gravel Grassy Area on Dock 7 (KB)		\$40,000		\$40,000
7	CE	System-wide Tugboat Improvements (All)		\$10,000		\$10,000
8	E	North SB Restroom Siding (CU)		\$5,000		\$5,000
9	С	Washer(x7)/Drier(x7)(CU)		\$16,000		\$16,000
10	С	System-wide Communication Upgrades (PA)		\$10,000		\$10,000
11	EA	Dock 5 Whaler Replacement (KG)		\$10,000		\$10,000
12	E	Electrical work on Port Dock 7 (KB)		\$11,000		\$11,000
13	EA	Dock 5 Pier/Piling Engineering Study (KB)		\$20,000		\$20,000
14	FE	IT Landscaping/Groundskeeping (JD)		\$5,000		\$5,000
15	EA	Service Dock (CU)		\$33,000		\$33,000
16	G	Fish Table (CU)		\$46,000		\$46,000
17	FE	Landscaping in RV Park (CU)		\$20,000		\$20,000
18	G	Work Truck (KB)		\$20,000		\$20,000
						\$408,500

#### NOAA FUND

DE	NOAA Painting (RF)		\$48,000	\$48,000
	RECOMMENDED PROJECTS TO BE REMOV	ED F	ROM LAST YEAR	
	Painting SB Marina Store			
	Replace A/B Water Meters at SB Marina Docks			
	Painting SB Maintenance Shop			
	Electrical work on Port Dock 7			
	Sandblast Bayfront Restrooms			

#### PRIORITY CON

A. Capital Facilities Plan Priority

B. Outside Resources/Leverage available

C. Direct Income Producers/Expense Savers (efficiencies)

D. Legal Requirements (obligated to act)

E. Safety/Preventitive

F. Beautification

G. New Need