600 S. E. BAY BLVD., NEWPORT, OREGON 97365, PHONE (541) 265-7758, FAX (541) 265-4235, www.portofnewport.com

### **South Beach Marina Activities Room**

2120 SE Marine Science Drive Newport, OR 97365

#### **Commission Work Session**

Tuesday, April 7, 2015 Noon

#### 2015-16 BUDGET PRIORITIES WORKSHOP

- I. CALL TO ORDER
- II. PERSONNEL EXPENSES

Port of Newport

- III. FEE STRUCTURES
- IV. PROJECT PRIORITIES
- V. BUDGET COMMITTEE MEETING: Tuesday, May 12th at 6:00pm at SB Marina Activities Room
- VI. <u>ADJOURNMENT</u>

-###-

# BUDGET PRIORITIES WORK SESSION, Staff Report

# April 7, 2015, Noon

# INTRODUCTION

Staff's intent tonight is to share with you some anticipated costs for fiscal year 2015-16, fee structures and a list of project priorities for the Commission's review and comment. Though no decisions can be made tonight, the input will be helpful as we prepare the budget for the Tuesday, May 12<sup>th</sup> Budget Committee Meeting.

These are in draft form and input from tonight will be used to modify the documents for Commission review at the April 28<sup>th</sup> regular meeting. Ultimately there will be three resolutions (not counting the budget resolution) that should be adopted annually: (1) Rates, Fees and Charges Resolution, (2) a Compensation Plan Resolution, and (3) a Capital Improvement List Resolution. Some form of these resolutions should be adopted no later than by the end of May. The Project Priorities list will give staff direction in finishing the budget document. The three resolutions will be actual policy decisions with specifics related to personnel costs, income and port projects.

I'll briefly summarize the documents in your packet.

## PERSONNEL EXPENSES

The first document is a one page summary of projected personnel expenses. This document breaks down all costs to the Port related to personnel broken down by department and line item. The last column is a summary of the previous year's budget (FY 2014-15).

This year's budget is almost identical to what was budgeted last year, a change of \$5,995. The Port intends to fill the Operations Director position this year.

The second document is a draft Salary Step structure. Employees are eligible for a merit step increase (2.5%) but not before receiving a positive annual performance review. The Port has not traditionally applied COLAs (other than the Maintenance III Position that needed to reflect state minimum wage laws and the General Manager who is reviewed annually by resolution.)

The third document is a definition of the items effecting personnel costs. This report summarizes anticipated changes in various personnel benefits and taxes. It also lists Employee Paid Benefits that the Port offers its employees.

# FEE STRUCTURES

The fourth document is an eight page summary of all the fees, charges and rates that the Port assesses. This draft document should be reviewed annually and has been since January. A version of this document will be distributed to port customers via Fisherman's Forum, SB Users Group, website and others. Most of the fees show a 3% increase to cover increases in operations.

# **PROJECT PRIORITIES**

The fifth document is a list of projects that staff is recommending be considered by the Port Commission. The projects were brought forth by the Department Heads and their employees and then I prioritized the full list based upon seven criteria. This list was then sent back to Department Heads for further feedback. We have over \$27 million worth of projects identified in our Capital Improvement Plan which is reviewed by the Commission based upon staff input.

# CONCLUSION

Based upon input from tonight's work session, Staff will use this to complete the proposed budget, draft a compensation plan resolution and a rate resolution. The resolutions will be reviewed monthly until adoption and the proposed budget will be presented at the May 12<sup>th</sup> Budget Committee Meeting.

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## PORT OF NEWPORT RESOLUTION NO. 2015-\_\_\_\_

# A RESOLUTION ADOPTING A COMPENSATION PLAN FOR PORT EMPLOYEES

**WHEREAS**, Resolution No. 2000-01 adopted Personnel Rules for public officials of the Port of Newport; and

**WHEREAS**, the Board of Commissioners believes that a Compensation Plan should be reviewed annually and adopted by resolution; and

**WHEREAS**, the Plan shall include rates of pay, entrance salaries, step increases and other employment benefits; and,

**WHEREAS**, elements of this plan were reviewed by the Port Commission at their April 7, 2015 budget priorities work shop and again by the Budget Committee at their May 12, 2015 meeting; and,

**WHEREAS**, the Budget Committee approved the FY 2014-15 budget as presented; NOW THEREFORE,

# THE PORT OF NEWPORT BOARD OF COMMISSIONERS RESOLVES AS FOLLOWS:

**Section 1**. **Purpose**. The purpose of this resolution is to establish a Compensation Plan for employees in the career service of the port beginning July 1, 2015 and shall appear as an appendix in the Personnel Rules of the Port of Newport along with other supporting documentation.

Section 2. Cost of Living Adjustment (COLA). The port shall not issue a COLA for Fiscal Year 2015-16. The rate as identified in the most recent completed calendar year as published by the U.S. Bureau of Labor Statistics, Portland Consumer Price Index-U was 2.8%. All rates, categories and steps noted in this resolution shall not be adjusted. The state's minimum wage increased to \$9.25 per hour.

**Section 3**. **Rates of Pay**. Each employee shall be paid an hourly rate of pay within the salary range for the class in which he/she is employed. Rates of pay include twelve steps for eligible employees pursuant to Personnel Rules. The percent increase between steps shall be two-and-one-half percent (2.5%). Temporary or part-time employment rates start at Oregon state minimum wage unless approved by the General Manager.

	HOU	RLY
	LOW	HIGH
A. <u>General Manager</u>	\$42.61	\$55.77
B. Finance Director	\$33.65	\$44.16
C. Facilities Manager (MOC-P)	\$29.90	\$39.23
D. Operations Director	\$33.65	\$44.16

E. Grant/Permit Coordinator\$22.50	\$29.52
F. Harbor Master\$19.48	\$25.56
G. <u>Terminal Manager</u> \$18.04	\$23.67
H. Maintenance I\$15.94	\$20.91
I. Accounting Specialist I\$13.45	\$17.65
J. Administrative Assistant\$11.94	\$15.67
K. Maintenance II\$11.85	\$15.55
L. Accounting Specialist II\$10.00	\$13.12
M. Maintenance III\$9.25	\$11.94

**Section 4**. **Health Care Insurance**. The port shall cover the monthly premium for employees' health care insurance though coverage will be available for employees' spouse and dependents if fully paid by the employee unless otherwise stated within an employment contract. Coverage is provided through Pacific Source and Standard Insurance as negotiated by Special Districts Association of Oregon (SDAO). The medical plan includes a \$5,000 annual deductible, \$10,000 for family coverage.

		MONTHLY
Α.	Medical. "Red" Plan. PPO L	\$553.75 / \$1,578.19
В.	Dental. Incentive Plan	\$49.88 / \$132.71

**Section 5**. **Retirement Plan**. The port shall provide employees with a retirement plan funded through the State of Oregon Public Employees Retirement System (PERS). The employee shall be responsible for their portion (6%) of the plan.

		MONTHLY
A.	Tier I	<mark> 10.06%</mark>
<mark>B.</mark>	Tier II	<mark> 10.06%</mark>
C.	OPSRP (Tier III).	<mark> 10.01%</mark>

**Section 6. Health Reimbursement Arrangement (HRA).** The port agrees to reimburse employees for eligible expenses (i.e. out-of-pocket expenses) above the \$1,000 deductible with an annual maximum reimbursement of \$3,500; \$2,000 deductible with an annual maximum reimbursement of \$7,000. The unused reimbursement may not be liquidated by the employee nor may it be carried over to the following fiscal year.

**Section 7. Deferred Compensation.** The port shall provide a deferred compensation plan for its employees through the Oregon Growth Savings retirement account. This plan is entirely funded though employee contributions.

Section 8. Section 125 Pre-tax Medical Plan. The port shall provide employees' access to a Flexible Spending Account or other Section 125 plan for dependent health care coverage paid for through employment agreements or by the benefitting employee.

**Section 9. Bonus Consideration.** The General Manager shall have the authority to issue on behalf of the port a holiday bonus to employees in an amount not

to exceed \$100 based upon financial and other considerations. Commission grants General Manager an equal bonus as may be issued to other career service employees.

Section 10. Delegation of Responsibility. The manager shall have the authority to adjust these rates or benefits on a temporary basis due to changes in any of the contractual agreements related to the aforementioned benefits. Any adjustments to these rates or benefits will be reported to the commission at its next regular meeting.

**Section 11. Annual Review.** The commission shall annually review and adopt a new Compensation Plan prior to the subsequent budget's adoption. A one page summary of the financial implications of this plan shall be included as a part of the proposed budget.

Section 12. Repealer. All previous rates and benefits are hereby repealed.

**APPROVED AND ADOPTED BY THE BOARD OF COMMISSIONERS** this 22nd day of May, 2015.

Walter Chuck, President

ATTEST:

Ken Brown, Secretary/Treasurer

# Definition of Personnel Services Fiscal Year 2015-16 Port of Newport

#### Payroll Taxes:

Federal Taxes on total wages 6.2% - Social Security 1.45% - Medicare

Oregon State Unemployment 2015 rates are 2.7% of first \$35,000

#### Employee Health Insurance:

Health, vision, and dental (\$603.63 per employee per month)

#### Health Reimbursement Arrangement (HRA):

Employee reimbursement for medical expenses above the \$500 deductible with an annual maximum reimbursement of \$3,500.

#### PERS:

Employees are in one of three different PERS programs based on when they were hired. The following rates are good through June 2015. Tier 1 & 2 = 4.06% of wages, OPSRP = 4.01%Employees also pay 6% of their wages to PERS.

#### Workers Compensation Insurance:

Latest rates are 11.88% of wages for operations staff, .42% for General Manager and Commission (calculated at \$2,400 for volunteer time), and .25% for office staff.

The state adds a 6.4% assessment on total insurance coverage and also charges \$.033 for every hour worked.

This changes every year and we are waiting for additional information from the Port's insurance broker.

#### **Employee Incentives & Other:**

Birthday cards, employee meetings, moving costs for General Manager, holiday party, and miscellaneous costs.

#### **Employee Education:**

Continuing education classes for Port related business operations. This was budgeted in Material & Services this fiscal year with conferences.

#### **Employee Paid Benefits:**

Additional programs available to employees at their cost include Aflac supplemental insurance, pretax 125 plan for medical expenses, and Oregon Growth Savings retirement account.

#### Proposed Fiscal Year 2015-16



					Ge	eneral Op	erat	ing Fund					-	
	Admi Prope Mgi	rty	SE	8 Admin	Ş	SB OPS	C	M OPS		ernational `erminal		Proposed 2015-16 Total		2014-15 Budget
General Manager	\$ 116										-			<u></u>
Finance Director		206												
Operations Director	\$ 75.	,000												
Admin Assistant	\$ 29.	515												
Accounting Specialist I	\$ 27.	976												
Accounting Specialist II	\$ 21.	320												
Accounting Specialist II (part time)	\$ 8.	320												
Overtime & Comp paid 2014	<u>\$ 1.</u> \$ 359.	800									\$	359,418	\$	369,661
Accounting Specialist II			\$	23,525								,		,
Accounting Specialist II			\$	21,320										
Seasonal #1			\$	10,000										
Seasonal #2			\$	10,000										
Overtime & Comp paid 2014			\$	3,000										
		-	\$	67,845	-						\$	67,845	\$	61,842
Harbormaster					\$	49,358								
Maintenance I					\$	33,987								
Maintenance II					\$	25,272								
Maintenance II					\$	25,272								
Maintenance III (part-time)					\$	5,541								
Seasonal					\$	8,000								
Overtime & Comp paid 2014					\$	8,000	-							
					\$	155,430	_				\$	155,430	\$	146,890
Harbormaster							\$	49,358						
Maintenance I							\$	40,394						
Maintenance II							S	25,272						
Maintenance II							\$	25,272						
Maintenance III							\$	24,232						
Seasonal							\$	8,000						
Overtime & Comp paid 2014							<u>\$</u>	10,000	-			193 539	m	101.027
Terminal Manager							Э	182,528	<u> </u>	40.414	\$	182,528	\$	181,936
Terminal Manager									S c	40,414				
Overtime & Comp paid 2014									<u>\$</u> \$	<u>500</u> 40.914	~	40,914	¢	20.671
									Ð	40,914	\$	40,914	\$	39,671
,														
										:	\$	806,135	\$	800,000
Payroll Taxes & Benefits	\$ 33,	512	\$	7,022	\$	16,087	\$	18,605	\$	4,075	\$	79,300	\$	78,700
Health Insurance		749	\$	14,487	\$	28,974	\$	36,218	s	7,244	ŝ	143,671	Ŝ	147,000
PERS - Retirement		007	\$	1,798	\$	5,411	\$	6,655	\$	1.621	\$	29,491	\$	27,000
Worker's Compensation Ins.		001	\$	432	\$	21,630	\$	25,371	\$	5,669	\$	55,102	\$	62,006
Employee Incentives & Other		400	\$	500	\$	500	\$	500	\$	200	\$	3,100	\$	3,100
Health Reimbursement Arrangement		800	\$	2,800	\$	2,800	\$	2,800	\$	2,800	\$	14,000	\$	7,000
Totals	\$ 469.	886	\$	94,884	\$	230,832	\$	272,677	\$	62,522		1,130,801		1,124,806

## Hourly Wage Steps Proposed - Fiscal Year 2015-16



	_						 	Step	3		 	 		 		
		1		2		3	4	5		6	7	8	9	10	11	12
Maintenance																
Maintenance III	\$	9.25	\$	9.33	\$	9.56	\$ 9.80	\$ 10.04	\$	10.30	\$ 10.55	\$ 10.82	\$ 11.09	\$ 11.36	\$ 11.65	\$ 11.94
Maintenance II	\$	11.85	\$	12.15	\$	12.45	\$ 12.76	\$ 13.08	\$	13.41	\$ 13.74	\$ 14.09	\$ 14.44	\$ 14.80	\$ 15.17	\$ 15.55
Maintenance I	\$	15.94	\$	16.34	\$	16.74	\$ 17.16	\$ 17.59	\$	18.03	\$ 18.48	\$ 18.94	\$ 19.42	\$ 19.90	\$ 20.40	\$ 20.91
Terminal Manager	\$	18.04	\$	18.49	\$	18.95	\$ 19.43	\$ 19.91	\$	20.41	\$ 20.92	\$ 21.44	\$ 21.98	\$ 22.53	\$ 23.09	\$ 23.67
Harbor Master	1															
Marina Manager	\$	19.48	\$	19.96	\$	20.46	\$ 20.97	\$ 21.50	\$	22.04	\$ 22.59	\$ 23.15	\$ 23.73	\$ 24.32	\$ 24.93	\$ 25.56
Administration			_		<u>.</u>		 									
Accounting Specialist II	\$	10.00	\$	10.25	\$	10.51	\$ 10.77	\$ 11.04	\$	11.31	\$ 11.60	\$ 11.89	\$ 12.18	\$ 12.49	\$ 12.80	\$ 13.12
Accounting Specialist I	\$	13.45	\$	13.79	\$	14.13	\$ 14.48	\$ 14.85	\$	15.22	\$ 15.60	\$ 15.99	\$ 16,39	\$ 16.80	\$ 17.22	\$ 17.65
Administrative Assistant		:														
Office Manager	\$	11.94	\$	12.24	\$	12,54	\$ 12.86	\$ 13.18	\$	13.51	\$ 13.85	\$ 14.19	\$ 14.55	\$ 14.91	\$ 15.28	\$ 15.67
Grant/Permit Coordinator																
Special Project Coordinator	\$	22.50	\$	23.06	\$	23.64	\$ 24.23	\$ 24.84	\$	25.46	\$ 26.09	\$ 26.75	\$ 27.41	\$ 28.10	\$ 28.80	\$ 29.52
Management							 						 	 		
Port Manager	\$	42.61	\$	43.67	\$	44.76	\$ 45.88	\$ 47.03	\$	48.20	\$ 49.41	\$ 50.64	\$ 51.91	\$ 53.21	\$ 54.54	\$ 55.90

Port Manager	\$	42.61	\$ 43.67	\$ 44.76	\$ 45.88	\$ 47.03	\$ 48.20	\$ 49.41	\$ 50.64	\$ 51.91	\$ 53.21	\$ 54.54	\$ 55.90
Finance Director	\$	33.65	\$ 34.50	\$ 35.36	\$ 36.24	\$ 37.15	\$ 38.08	\$ 39.03	\$ 40.00	\$ 41.00	\$ 42.03	\$ 43.08	\$ 44.16
Facilities Manager (MOC-P)	\$	29.90	\$ 30.65	\$ 31.42	\$ 32.20	\$ 33.01	\$ 33.83	\$ 34.68	\$ 35.54	\$ 36.43	\$ 37.34	\$ 38.28	\$ 39.23
Operations Director	\$	33.65	\$ 34.50	\$ 35.36	\$ 36.24	\$ 37.15	\$ 38.08	\$ 39.03	\$ 40.00	\$ 41.00	\$ 42.03	\$ 43.08	\$ 44.16

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	BLUE PPO PLANS	RED PPO PLANS	WHITE PPO PLANS	HSA HDHP
	PPO Plan with Regence	PPO Plan with Regence	PPO Plan with Regence	Qualified High Deductible
Design	network	network	network	Health Plan with Regence
				network
	\$25 Office Visit co-pay for all	\$35 Office Visit co-pay for all	\$45 Office Visit co-pay for all	Not Applicable
CO-PAV	plans	plans	plans	
CALENDAR	Individual/Family	Individual/Family	<u>Individual/Family</u>	Individual/Family
Year	PPO II - \$200/\$600	PPO C - \$300/\$900	Value D – \$500/\$1,500	HSA 1-\$3,000/\$6,000
Denticries	PPO IIA - \$300/\$900	PPO D - \$500/\$1,500	Value E – \$1,000/\$3,000	HSA 2 – \$6,350/\$12,700
DIEDOCHERES	PPO III - \$500/\$1,500	PPO E - \$1,000/\$3,000	Value F – \$1,500/\$3,000	
	PPO IV - \$1,000/\$3,000	PPO F - \$1,500/\$3,000		
	PPO V - \$1,500/\$3,000	PPO H - \$2,000/\$4,000		
	PPO VI - \$2,000/\$4,000	PPOJ-\$2,500/\$5,000		
	PPO VII - \$2,500/\$5,000	PPO K- \$3,000/\$6,000		
		PPO L - \$5,000/\$10,000		
CALENDAR	Individual/Family	Individual/Family	Individual/Family	Individual/Family
YEAR OUT OF	PPO II - \$1,500/\$4,500	PPO C - \$2,500/\$7,500	Value D – \$4500/\$12,700	HSA 1 – \$6,000/\$12,000
Ponker	PPO IIA - \$2,000/\$6,000	PPO D - \$3,000/\$9,000	Value E – \$5,000/\$12,700	HSA 2 - \$6,350/\$12,700
r outer	PPO III - \$2,500/\$7,500	PPO E - \$4,000/\$12,000	Value F – \$5,500/\$12,700	
IMAXIMUM	PPO IV - \$3,000/\$9,000	PPO F - \$4,500/\$12,700		
(INCLUDES	PPO V - \$3,500/\$10,500	PPO H – \$5,500/\$12,700		
DED VICTORIES &	PPO VI - \$4,000/\$10,500	PPO J – \$6,500/\$12,700		
CD-PAYS)	PPO VII - \$4,500/\$10,500	PPO K - \$6,350/\$12,700		
		PPO L -\$6,350/\$12,700		
<b>CO-INSURANCE</b>	20% /40%	30%/50%	40%/50%	20%/50%
PRESCRIPTION	\$10/\$30/\$50	\$10/\$30/\$50	\$10/\$30/\$50	HSA 1 – 20%/50% after
DRUG BENERT				deductible
	<u>90-Day Supply</u> : Retail 3x co-	<u>90-Day Supply</u> : Retail 3x co-	<u>90-Day Supply</u> : Retail 3x co-	
	pay. Mail order 1x co-pay for	pay. Mail order 1x co-pay for	pay. Mail order 1x co-pay for	HSA 2 – No charge after
	generic & 2x copay for brand	generic & 2x copay for brand	generic & 2x copay for brand	deductible

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		ALTERNATIVE CARE COVERAGE	ALTERNATIVE CARE COVERAGE FOR BLUE, RED & WHITE PLANS	NS
		COVERED SERVICES	Acupuncture & Chiropractic manipulation with Regence	anipulation with Regence
		Co-PAY	Mirrors medical plan co-pay for office visits	or office visits
	HEARE-	MAXIMUM ANNUAL BENEHT	\$1,500 per person	
In-Network	Out-of-Network	DENTAL COVERAGE: MODA		
ROUTINE Blue-\$25 Vision Exame Red-\$35	\$40 benefit payment not ro-	PLAN DESIGN OPTIONS	Constant Dental Plan	Incentive Dental Plan**
	pay	Calendar Year Deductibles	\$25 IND/\$75 FAM	None
ল্প		MAXIMUM BENEFIT	\$1,500	\$1,500
	N/A	CLASS 1: PREVENTIVE	No charge	Incentive level
MAXIMUM VIIIE-2200 HSA-5250		CLASS 2: BASIC	20% after deductible	Incentive level
		CLASS 3: MAJOR	50% after deductible	50%

\*\* Incentive Plan: Pays a minimum 70% toward Class 1 & 2 for the first year of coverage. Coverage level increases by 10% each successive year if the member visits the dentist at least once during the year to a maximum coverage of 100%. Coverage decreases each successive year of the member if the member doesn't visit a dentist at least once a year; minimum coverage level is 70%.



Port of Newport SDIS

Quote March 22, 2015 for rates effective June 1, 2015

The premiums shown below are based on census data submitted with your proposal request. Final rates may vary if actual enrollment differs from the original census.

Minimum Employer Contribution Requirement: 75% employee & 0% dependent OR 50% employee & 50% dependent. Minimum Participation Requirement: 75% of eligible employees & 75% of eligible dependents.

The premiums below will require review if the effective date is after: June 1, 2015

	Census C	oumis			
	Employee Only	Employee + Spouse	Employee + Family	Employee+ Child(ren)	Total
Subscribers	15	0	1	0	16
	ra ranganya ang		म्बाह्य स्टब्स् इ.१ फ. रहा सः इ. व	Tru Braneta	Tend Mowfile
For a state of the	i i i i i i i i i i i i i i i i i i i			ina sa ze a ∞ I`fifici nen:	
Diuș PFO II	t i ka ka	\$1,888.27	\$2,378.73	\$1,544.03	<b>114,6581.32</b>
Blue PPO II-A	\$796.52	\$1,593.03	\$2,270.07	\$1,473.56	\$14,217.87
Blue PPO III	\$764.42	\$1,528.83	\$2,178.58	\$1,414.17	\$13,644.88
8lue PPO IV	\$710.24	\$1,420.49	\$2,024.19	\$1,313.95	\$12,677.79
Blue PPO V	\$684.16	\$1,368.32	\$1,949.86	\$1,265.70	\$12,212.26
Blue PPO VI	\$652.06	\$1,304.12	\$1,858.37	\$1,206.31	\$11,639.27
Blue PPO VII	\$632.00	\$1,263.99	\$1,801.19	\$1,169.19	\$11,281.19
Red PPO C	\$754.38	\$1,508.77	\$2,149.99	\$1,395.61	\$13,465.69
Red PPO D	\$726.29	\$1,452.59	\$2,069.94	\$1,343.65	\$12,964.29
Red PPO E	\$674.13	\$1,348.26	\$1,921.27	\$1,247.14	\$12,033.22
Red PPO F	\$644.04	\$1,288.07	\$1,835.50	\$1,191.47	\$11,496.10
Red PPO H	\$607.92	\$1,215.84	\$1,732.57	\$1,124.65	\$10,851.37
Red PPO J	\$589.86	\$1,179.73	\$1,681.11	\$1,091.25	\$10,529.01
Red PPO K	\$573.81	\$1,147.63	\$1,635.37	\$1,061.56	\$10,242.52
Red PPO L	\$553.75	\$1,107.50	\$1,578.19	\$1,024.44	\$9,884.44
White Value D	\$686.17	\$1,372.33	\$1,955.57	\$1,269.41	\$12,248.12
White Value E	\$648.05	\$1,296.09	\$1,846.93	\$1,198.89	\$11,567.68
White Value F	\$619.96	\$1,239.92	\$1,766.89	\$1,146.93	\$11,066.29
HSA #1	\$503.59	\$1,007.19	\$1,435.24	\$931.65	\$8,989.09
HSA #2	\$453.43	\$906.86	\$1,292.28	\$838.85	\$8,093.73

					onu Norrîvy Promistr
Constant Gental Plan (Former Plan ()	546.76	<b>111.14</b>	94.FD	<b>1</b> 17,91	<b>1018 47</b>
Freedore Cresta Plan (Somer Plan I)	149.HA	591.32	\$*32Th	994.98	600 (M

Γ	DEN \$55.06	ື \$100.79ັ	\$146.48	\$104.75	\$972.38
N	1ED 582.88	1294.06	1538.81	1078.3	\$10,282.01
	Only	Spouse	Family	Child(ren)	Premium
	Employee	Employee +	Employee +	Employee+	Total Monthly
	Current	Rate			

#### PORT OF NEWPORT RESOLUTION NO. 2015-\_\_\_\_

#### A RESOLUTION SETTING RATES, FEES, AND CHARGES

**WHEREAS**, ORS 294.160 requires the governing body of a unit of local government to provide an opportunity for interested persons to comment on the enactment of any ordinance or resolution prescribing a new fee or a fee increase; and

**WHEREAS**, Port of Newport Facilities Code Sec. 1.2(f) and 2.10(c)(6) requires the Commission to set rates and charges for moorage and electrical usage by the adoption of a "fee schedule" by resolution; and

**WHEREAS**, the Port Commission feels that user fees should help to offset those costs related to the depreciation and on-going maintenance of the port; NOW THEREFORE,

#### THE PORT OF NEWPORT BOARD OF COMMISSIONERS RESOLVES AS FOLLOWS:

Section 1. Service Rates. Rates apply to all Port of Newport locations unless otherwise noted. Rates become effective July 1, 2015. Port owned equipment to be operated by port personnel. No forklifts or boom trucks not belonging to the port shall be operated on port property.

		OLD	NEW	+/-
Α.	<u>Forklift.</u> In a	addition to labor rate.		
	1.	Small. Toyotas.		
		a. per hour\$10.00	\$11.00	10%
		b. minimum charge \$ 6.25	\$7.00	12%
	2.	Large. All at International Terminal (IT).		
		a. per hour\$25.00	\$27.50	10%
		b. minimum charge\$15.00	\$16.50	10%
В.	Hoist Dock	. Tie up fee, per hour		
	1.	one hour minimum, up to 3 hrs \$35.25	\$36.25	3%
	2.	after 3 hours	\$43.00	n/a
C.	Hoist Dock	Cranes.		
	1.	Large Capacity. In addition to labor rate.		
		a. per hour\$35.00	\$38.50	10%
		b. minimum charge \$27.00	\$29.75	10%
	2.	Launch Sail Boats. Includes recovery, per launch \$40.00	\$41.25	3%
D.	Service Do			
	1.	Swede's. In addition to mooragedaily moorage rate	same	0%
Ε.	City Water	at city's rate		
F.		arge. International Terminal only. Per		
		\$ 0.03	\$ 0.03	0%
G.	Electricity.	Swede's Dock, Dock 1, and IT. Per day		
	charge			
	1.	208/220 v, single phase & 208 v three phase	\$14.75	3%
	2.	120v. IT		
	3.	220 or 408/440v three phase\$14.25	\$14.50	2%
	4.	PD 7 Service Dock, 110v pumps\$ 6.00	\$ 6.25	4%
	5.	PD 7 Yard Charge, trucks\$11.00	\$11.25	2%
Η.	<u>Hydraulic</u> (	Crane. In addition to labor rate. 30 ton		
	capaci	ty, per hour\$125.00	\$128.75	3%
Ι.	Pump/Line	Service. Includes one Port employee		
	only. A	dditional staff required will be billed at the		
	establi	shed hourly labor rate. Per hour\$55.00	\$56.75	3%
J.	Storage.			
	1.	Outside Lot Storage		
		-		

b.       per square foot, morthly charge       \$ 0.20       \$ 0.21       5%         c.       minimum monthly charge       \$ 20.00       \$ 21.00       5%         d.       boat traile only, per night			a. per square foot, daily rate	\$0.01	n/a
<ul> <li>c. minimum monthly charge</li></ul>			b. per square foot, monthly charge\$ 0.20		
<ul> <li>d. boat trailer only, per night.</li> <li>\$ 2.00</li> <li>\$ 2.10</li> <li>3%</li> <li>e. boat on trailer, per night, 10 days limit.</li> <li>\$ 7.00</li> <li>\$ 7.20</li> <li>3%</li> <li>e. boat on trailer, per night, 10 days limit.</li> <li>OLD</li> <li>NEW</li> </ul> 2. Emergency Storage Fee. Per day billed as guest. For vehicles, boats or trailers prior to being considered unclaimed property in possession (ORS 98.245) Charge for improper use of parking tot (i.e. boat repair) \$ 200 \$ 21.00 5% K. Gear Work. Boat crew is responsible for clean-up. If Port Employees are required to clean up area, the boat account will be billed at the established houtly labor rate. 1. Commercial Marina, per day 317.75 \$ 18.25 3% 3. South Beach Marina, per day \$ 17.75 \$ 18.25 3% 3. South Beach Marina, per day \$ 17.75 \$ 18.25 3% 3. South Beach Marina, per day \$ 17.75 \$ 18.25 3% 3. South Beach Marina, per day \$ 17.75 \$ 18.25 3% 3. South Beach Marina, per day \$ 17.75 \$ 18.25 3% 3. South Beach Marina, per day \$ 17.75 \$ 18.25 3% 3. South Beach Marina, per day \$ 17.75 \$ 18.25 3% 3. South Beach Marina, per day \$ 10.00 \$ 121.00 10% 2. Wood Barge, per day (tug extra) \$ 21.00<					5%
<ul> <li>e. boat on trailer, per night, 10 days limit\$7.00 \$7.20 3% </li></ul>					
OLD       NEW         2.       Emergency Storage Fee. Per day billed as guest. For vehicles, boats or trailers prior to being considered unclaimed property in possession (ORS 98.245) Charge for improper use of parking lot (i.e. boat repair).         More that the boat account will be billed at the established hourly labor rate.       \$20.00       \$21.00       5%         K.       Gear Work. Boat crew is responsible for clean-up. If Port Employees are required to clean up area, the boat account will be billed at the established hourly labor rate.       1.       Commercial Marina, per day.       \$17.75       \$18.25       3%         2.       Terminal Lot, per day. Short term use only. Deep-draft cargo has priority					
<ol> <li>Emergency Storage Fee. Per day billed as guest. For vehicles, boats or trailers prior to being considered unclaimed property in possession (ORS 98.245) Charge for improper use of parking lot (i.e. boat repair)</li></ol>					
Charge for improper use of parking lot (i.e. boat repair)		2.	Emergency Storage Fee. Per day billed as guest. For vehicles	, boats or trai	ilers
<ul> <li>K. <u>Gear Work</u>. Boat crew is responsible for clean-up. If Port Employees are required to clean up area, the boat account will be billed at the established hourly labor rate. <ol> <li>Commercial Marina, per day</li> <li>\$17.75</li> <li>\$18.25</li> <li>Terminal Lot, per day. Short term use only. Deep-draft cargo has priority \$17.75</li> <li>\$18.25</li> <li>3%</li> <li>South Beach Marina, per day</li> <li>\$17.75</li> <li>\$18.25</li> <li>3%</li> </ol> </li> <li>Work Barge. In addition to labor rate. <ol> <li>Tug, per hour.</li> <li>\$110.00</li> <li>\$121.00</li> <li>\$21.00</li> <li>\$21.00</li> </ol> </li> <li>Wood Barge, per day (tug extra)</li> <li>\$21.00</li> <li>\$21.00<!--</td--><td></td><td></td><td></td><td>RS 98.245)</td><td></td></li></ul>				RS 98.245)	
<ul> <li>K. <u>Gear Work</u>. Boat crew is responsible for clean-up. If Port Employees are required to clean up area, the boat account will be billed at the established hourly labor rate.</li> <li>1. Commercial Marina, per day</li></ul>			Charge for improper use of parking lot (i.e. boat repair)		
area, the boat account will be billed at the established hourly labor rate.       1.       Commercial Marina, per day       \$17.75       \$18.25       3%         2.       Terminal Lot, per day. Short term use only. Deep-draft cargo has priority       \$17.75       \$18.25       3%         3.       South Beach Marina, per day       \$17.75       \$18.25       3%         3.       South Beach Marina, per day       \$17.75       \$18.25       3%         1.       Tug, per hour       \$17.75       \$18.25       3%         2.       Work Barge.       In addition to labor rate.       \$110.00       \$121.00       10%         2.       Wood Barge, per day (tug extra)       \$21.00       \$23.00       10%         3.       Skiff, per hour       \$12.00       \$13.00       8%         M.       Clean-up. Fees will be charged for each man-hour at the established labor. Equipment charges are extra       1.       Oil Spills, per hour       \$82.00       \$90.00       10%         N.       Disposal Fees.       1.       Just Oil, per gallon       \$0.28       \$0.29       4%         2.       Oil-Water Mix, per gallon       \$0.28       \$0.29       4%         3.       Net Disposal and/or Related Gear, per pound       \$0.105       \$0.110       5%      <					
1.       Commercial Marina, per day       \$17.75       \$18.25       3%         2.       Terminal Lot, per day.       \$17.75       \$18.25       3%         3.       South Beach Marina, per day       \$17.75       \$18.25       3%         4.       Work Barge.       In addition to labor rate.       \$110.00       \$121.00       10%         2.       Work Barge.       In addition to labor rate.       \$110.00       \$121.00       10%         3.       Skiff, per hour       \$110.00       \$121.00       \$120.00       \$123.00       10%         3.       Skiff, per hour       \$12.00       \$12.00       \$13.00       8%         M.       Clean-up. Fees will be charged for each man-hour at the established labor. Equipment charges are extra       \$1.       Oil Spills, per hour       \$82.00       \$90.00       10%         N.       Disposal Fees.       1.       Just Oil, per gallon       \$0.72       \$0.74       3%         3.       Net Disposal and/or Related Gear, per pound       \$0.155       \$0.160       3%         4.       Garbage, per pound       \$0.155       \$0.160       3%         5.       Overtime. Any services required outside the established working hours, unless otherwise posted, will be charged at one and one-half times (1.5) the normal rate	Κ.				an up
<ol> <li>Terminal Lot, per day. Short term use only. Deep-draft cargo has priority</li></ol>		area, th	he boat account will be billed at the established hourly labor rate	).	
3.       South Beach Marina, per day		1.	Commercial Marina, per day \$17.75	\$18.25	3%
3.         South Beach Marina, per day		2.	Terminal Lot, per day. Short term use only. Deep-draft cargo h	as priority	
<ul> <li>L. Work Barge. In addition to labor rate.</li> <li>1. Tug, per hour\$110.00 \$121.00 10%</li> <li>2. Wood Barge, per day (tug extra)\$21.00 \$23.00 10%</li> <li>3. Skiff, per hour\$12.00 \$13.00 8%</li> <li>M. Clean-up. Fees will be charged for each man-hour at the established labor. Equipment charges are extra</li> <li>1. Oil Spills, per hour\$82.00 \$90.00 10%</li> <li>N. Disposal Fees.</li> <li>1. Just Oil, per gallon\$0.28 \$ 0.29 4%</li> <li>2. Oil-Water Mix, per gallon\$0.72 \$ 0.74 3%</li> <li>3. Net Disposal and/or Related Gear, per pound\$0.155 \$0.160 3%</li> <li>4. Garbage, per pound\$0.155 \$0.160 3%</li> <li>4. Garbage, per pound\$0.105 \$0.110 5%</li> <li>O. Port Labor. Includes administration staff.</li> <li>1. per hour; 3/4 hour minimum, in 15 min. increments\$46.75 \$49.00 5%</li> <li>2. Overtime. Any services required outside the established working hours, unless otherwise posted, will be charged at one and one-half times (1.5) the normal rate for labor. Per hour, 1 hour minimum\$70.25 \$73.50 5%</li> <li>3. Emergency Call-out. Any services requiring a port employee not currently on duty to report to duty after hours, will be charged at twice (2.0) the normal rate for labor. Per hour</li> <li>P. Pallet Charge. Any Port owned pallet leaving yard, each\$ 5.15 \$ 5.30 3%</li> <li>Q. Dredge Spoils. Includes state fees. Per cubic yard\$ 2.00 \$ 2.00 0%</li> <li>R. Keys/Cards.</li> <li>1. South Beach Facilities. Cards. <ul> <li>a. original/first two</li></ul></li></ul>			\$17.75	\$18.25	3%
1.       Tug, per hour		3.	South Beach Marina, per day\$17.75	\$18.25	3%
<ul> <li>2. Wood Barge, per day (tug extra)</li></ul>	L.	Work Barge	e. In addition to labor rate.		
<ul> <li>3. Skiff, per hour</li></ul>		1.	Tug, per hour\$110.00	\$121.00	10%
<ul> <li>3. Skiff, per hour</li></ul>		2.	Wood Barge, per day (tug extra) \$21.00	\$23.00	10%
the established labor. Equipment charges are extra         1.       Oil Spills, per hour         1.       Oil Spills, per hour         1.       Just Oil, per gallon         2.       Oil-Water Mix, per gallon         3.       Net Disposal and/or Related Gear, per pound         4.       Garbage, per pound         50.155       \$0.160         3.       Net Disposal and/or Related Gear, per pound         \$0.105       \$0.110         5       \$0.105         6.       Garbage, per pound         1.       per hour; 3/4 hour minimum, in 15 min. increments         \$0.105       \$0.110         5       \$0.29         6       Port Labor.         1.       per hour; 3/4 hour minimum, in 15 min. increments         \$0.105       \$0.110         5       \$0.25         8       0.29         9       Overtime. Any services required outside the established working hours, unless otherwise posted, will be charged at one and one-half times (1.5) the normal rate for labor. Per hour, 1 hour minimum         1       per hour         1       per hour         1       per hour         1       per hour         1       boutry after hours, will be charged at twice (2.		3.		\$13.00	8%
the established labor. Equipment charges are extra         1.       Oil Spills, per hour         1.       Oil Spills, per hour         1.       Just Oil, per gallon         2.       Oil-Water Mix, per gallon         3.       Net Disposal and/or Related Gear, per pound         4.       Garbage, per pound         50.155       \$0.160         3.       Net Disposal and/or Related Gear, per pound         \$0.105       \$0.110         5       \$0.105         6.       Garbage, per pound         1.       per hour; 3/4 hour minimum, in 15 min. increments         \$0.105       \$0.110         5       \$0.29         6       Port Labor.         1.       per hour; 3/4 hour minimum, in 15 min. increments         \$0.105       \$0.110         5       \$0.25         8       0.29         9       Overtime. Any services required outside the established working hours, unless otherwise posted, will be charged at one and one-half times (1.5) the normal rate for labor. Per hour, 1 hour minimum         1       per hour         1       per hour         1       per hour         1       per hour         1       boutry after hours, will be charged at twice (2.	M.	Clean-up. F	Fees will be charged for each man-hour at		
1.       Oil Spills, per hour       \$82.00       \$90.00       10%         N.       Disposal Fees.       \$0.28       \$0.29       4%         2.       Oil-Water Mix, per gallon       \$0.72       \$0.74       3%         3.       Net Disposal and/or Related Gear, per pound       \$0.155       \$0.160       3%         4.       Garbage, per pound       \$0.105       \$0.110       5%         0.       Port Labor.       Includes administration staff.       \$0.105       \$0.110       5%         2.       Overtime. Any services required outside the established working hours, unless otherwise posted, will be charged at one and one-half times (1.5) the normal rate for labor. Per hour, 1 hour minimum       \$70.25       \$73.50       5%         3.       Emergency Call-out. Any services requiring a port employee not currently on duty to report to duty after hours, will be charged at twice (2.0) the normal rate for labor. Per hour       \$1.6       \$98.00       \$1/a         9.       Pallet Charge. Any Port owned pallet leaving yard, each.       \$5.15       \$5.30       \$3/a         9.       Pedige Spoils. Includes state fees. Per cubic yard.       \$2.00       \$2.00       \$0/a         1.       South Beach Facilities. Cards.       \$5.00       \$5.50       10%         8.       original/first two       \$5.00					
N. Disposal Fees.       1. Just Oil, per gallon		extra			
N. Disposal Fees.       1. Just Oil, per gallon		1.	Oil Spills, per hour\$82.00	\$90.00	10%
1.       Just Oil, per gallon       \$ 0.28       \$ 0.29       4%         2.       Oil-Water Mix, per gallon       \$ 0.72       \$ 0.74       3%         3.       Net Disposal and/or Related Gear, per pound       \$ 0.155       \$ 0.160       3%         4.       Garbage, per pound       \$ 0.155       \$ 0.160       3%         4.       Garbage, per pound       \$ 0.105       \$ 0.110       5%         0.       Port Labor.       Includes administration staff.       \$ 0.105       \$ 0.110       5%         2.       Overtime. Any services required outside the established working hours, unless otherwise posted, will be charged at one and one-half times (1.5) the normal rate for labor. Per hour, 1 hour minimum       \$ 70.25       \$ 73.50       5%         3.       Emergency Call-out. Any services requiring a port employee not currently on duty to report to duty after hours, will be charged at twice (2.0) the normal rate for labor. Per hour       \$ n/a       \$ 98.00       \$ n/a         P.       Pallet Charge. Any Port owned pallet leaving yard, each.       \$ 5.15       \$ 5.30       3%         Q.       Dredge Spoils. Includes state fees. Per cubic yard.       \$ 2.00       \$ 2.00       \$ 2.00       \$ 2.00       \$ 2.00       \$ 2.00       \$ 2.00       \$ 2.00       \$ 5.50       10%       \$ 5.50       10%       \$ 5.50	N.	Disposal Fe		·	
<ul> <li>2. Oil-Water Mix, per gallon</li></ul>				\$ 0.29	4%
<ul> <li>3. Net Disposal and/or Related Gear, per pound</li></ul>		2.			
<ul> <li>4. Garbage, per pound</li></ul>		3.			3%
<ul> <li>O. Port Labor. Includes administration staff.</li> <li>1. per hour; 3/4 hour minimum, in 15 min. increments\$46.75 \$49.00 5%</li> <li>2. Overtime. Any services required outside the established working hours, unless otherwise posted, will be charged at one and one-half times (1.5) the normal rate for labor. Per hour, 1 hour minimum</li></ul>					
1.       per hour; 3/4 hour minimum, in 15 min. increments \$46.75       \$49.00       5%         2.       Overtime. Any services required outside the established working hours, unless otherwise posted, will be charged at one and one-half times (1.5) the normal rate for labor. Per hour, 1 hour minimum	Ο.			<b>,</b>	
<ol> <li>Overtime. Any services required outside the established working hours, unless otherwise posted, will be charged at one and one-half times (1.5) the normal rate for labor. Per hour, 1 hour minimum</li></ol>	-			\$49.00	5%
otherwise posted, will be charged at one and one-half times (1.5) the normal rate for labor. Per hour, 1 hour minimum					
<ul> <li>for labor. Per hour, 1 hour minimum</li></ul>					
<ul> <li>3. Emergency Call-out. Any services requiring a port employee not currently on duty to report to duty after hours, will be charged at twice (2.0) the normal rate for labor. Per hour n/a \$98.00 n/a</li> <li>P. Pallet Charge. Any Port owned pallet leaving yard, each</li></ul>				· .	
to report to duty after hours, will be charged at twice (2.0) the normal rate for labor. Per hour		3.			
labor. Per hourn/a\$98.00n/aP. Pallet Charge. Any Port owned pallet leaving yard, each.\$5.15\$5.303%Q. Dredge Spoils. Includes state fees. Per cubic yard.\$2.00\$2.000%R. Keys/Cards.1.South Beach Facilities. Cards. a. original/first twofreefree0%b. replacement/additional\$5.00\$5.5010%2.Bay Front Facilities. Keys. a. original/first one\$15.00\$15.503%					
P.       Pallet Charge. Any Port owned pallet leaving yard, each.       \$ 5.15       \$ 5.30       3%         Q.       Dredge Spoils. Includes state fees. Per cubic yard.       \$ 2.00       \$ 2.00       0%         R.       Keys/Cards.       \$ 2.00       \$ 2.00       0%         1.       South Beach Facilities. Cards.       \$ 6.00       \$ 5.50       10%         b.       replacement/additional.       \$ 5.00       \$ 5.50       10%         2.       Bay Front Facilities. Keys.       \$ 15.00       \$ 15.50       3%					
Q. Dredge Spoils. Includes state fees. Per cubic yard\$ 2.00       \$ 2.00       0%         R. Keys/Cards.       1.       South Beach Facilities. Cards.       a. original/first two	P.	Pallet Char		+	
R.       Keys/Cards.         1.       South Beach Facilities. Cards.         a.       original/first two         b.       replacement/additional         2.       Bay Front Facilities. Keys.         a.       original/first one					
1.South Beach Facilities. Cards. a. original/first twofreefreefree0% 0%b.replacement/additional\$ 5.00\$ 5.5010%2.Bay Front Facilities. Keys. a.a. original/first one\$15.00\$15.503%				φ <u> </u>	• / •
<ul> <li>a. original/first two</li></ul>					
b. replacement/additional\$ 5.00 \$ 5.50 10% 2. Bay Front Facilities. Keys. a. original/first one		- •		free	0%
2. Bay Front Facilities. Keys. a. original/first one					
a. original/first one		2.		÷ 0.00	
				\$15.50	3%
				<i> </i>	,

Section 2. Bay Front Charges. Per linear foot. All charges for greater length between dock and boat.

A. <u>Moorage</u>. Per linear foot. Daily ......\$ 0.42 \$ 0.44 5% 1. Calendar Month.....\$ 7.78 3. \$ 8.00 3% 4. Semi-Annual......\$29.51 \$30.40 3% \$40.35 5. 3% Annual ...... \$39.17 6. Live aboard. Monthly rate by agreement only.

a. First person\$47.00 b. Each Additional\$40.75	\$48.41 \$41.97	3% 3%
B. <u>Annual Parking Permit</u> . Rate effective for calendar year starting July 1 <sup>st</sup> . Commercial Fisherman		
only\$20.00	\$21.00	5%
OLD	NEW +/-	

**Section 3. South Beach Charges.** Per linear foot. All charges for greater length between dock and boat except for F-Dock which is boat length only. Effective November 1, 2015.

A. Moorage. F	Per linear foot.		
1.	Daily\$ 0.60	\$ 0.62	3%
2.	Weekly\$ 3.60	\$ 3.71	3%
3.	Calendar Month\$ 9.22	\$ 9.50	3%
4.	Semi-Annual\$33.97	\$34.99	3%
5.	Annual\$53.75	\$55.36	3%
6.	Live aboard. Monthly rate by agreement only.		
	a. First person \$47.00	\$48.41	3%
	b. Each Additional \$40.75	\$41.97	3%
	c. Electrical Surcharge	\$30.00	n/a
B. South Bear	ch Charter Rates.		
1.	Annual Moorage, per linear foot (PONFC) \$41.53	\$43.19	4%
2.	Charter License \$300.00	\$300.00	3%
C. <u>Dock Box</u> .			
1.	Purchase (at cost) \$280.00	\$300.00	0%
D. <u>Electrical L</u>	<u>Ipgrade</u> . From 20 to 30 amp. One time	\$51.50	3%
E. <u>Line Repla</u>	cement. Per foot, per time \$ 0.50	\$1.00	100%
F. Launch Fe	<u>e</u> .		
1.	Daily\$ 6.00	\$ 6.00	0%
2.	Annual		
	a. Resident\$55.00	\$55.00	0%
	b. Resident Senior \$50.00	\$50.00	0%
	c. Non-resident\$75.00	\$75.00	0%
Section 4. Re	creational Vehicle Park Fees. Effective November 1, 2015.		
A Peak Seas	<u>on (Summer)</u> . May 1 – October 31		
1 1	All Marina Park Sites		
	a. Daily		
	i. Regular\$43.00	\$43.00	0%

43.00	0%
40.00	3%
69.00	3%
43.00	3%
60.00	3%
33.00	3%
01.00	3%
02.00	3%
19.00	6%
EW +/-	
	40.00 69.00 43.00 60.00 33.00 01.00 02.00 19.00

B. <u>Off Season (Winter)</u>. November 1 – April 30. No discounts during Seafood and Wine Festival.
 1. All Sites in the Marina Park

1

		a. Daily		
		i. Regular\$37.00	\$38.00	3%
		ii. Good Sam\$34.00		3%
		b. Weekly	ψ00.00	070
		i. Regular\$221.00	\$228.00	3%
		ii. Good Sam\$200.00		3%
		c. Monthly Rate\$633.00		3%
	3.	The Annex.	φ032.00	570
	5.	a. Daily\$32.00	\$33.00	3%
		b. Weekly\$195.00		3%
		c. Monthly\$190.00		3%
	4.	Dry Camping\$18.00	•	5 % 6%
C		arged additionally.	φ19.00	0 /0
С.	<u>recree.</u> Cr 1.	Daily. First pet free; each additional\$ 2.00	\$ 2.00	0%
	2.	Weekly. First pet free; each additional		0 % 0%
	2. 3.	Monthly. Charged per pet including first		0% 0%
П	•.	ee. First two people free; each additional	φ10.00	0%
D.		charged.		
	•	Daily\$ 2.00	\$ 2.00	0%
	1. 2.			0% 0%
		Weekly		
г	3. Vahiala Faa	Monthly\$30.00	\$30.00	0%
Ε.		Any combination of three axle pieces of ant (i.e. trailer fifth wheel true)/cor		
		ent (i.e. trailer, fifth wheel, truck/car,		
	-	trailer). Charged for fourth piece.	¢ 0.00	00/
	1.	Daily\$ 2.00		0%
	2.	Weekly		0%
-	3. Non Defund	Monthly\$30.00	\$30.00	0%
F.		<u>Jable Reservation Fee</u> .	¢40.00	00/
	1.	Before 72 hours\$10.00		0%
~	2.	72 hours and after	first night's rate	0%
G.		Reimbursement. For electric pedestal		
		ge overloads. First service call included		
		rate. All other service reimbursements	<b>*77</b> 00	201
		charged at actual cost to port\$75.00		3%
Н.		<u>ichines.</u> per load\$ 2.00	\$ 2.00	0%
I.		es. Any additional fees incurred by the		
		part of an eviction process.	<b><b><b><b><b><b></b></b></b></b></b></b>	00/
	1.	Notice		0%
	2.	FED Complaint\$200.00		0%
	3.	Court Hearing \$165.00		0%
	4.	Writ of Execution \$140.00	\$140.00	0%
		OLI	D NEW +/-	

# Section 5. Civil Penalties. Penalties found in PONFC (Sec. 7.4(a)). Paid in full. Effective July 1,

Α.	Class A	Violation		
	1.	0-14 days, per day\$300.00	\$300.00	0%
	2.	15-29 days, per day \$600.00	\$600.00	0%
	3.	30+ days, per day\$1,000.00	\$1,000.00	0%
В.	Class B	Violation		
	1.	0-14 days, per day\$150.00	\$150.00	0%
	2.	15-29 days, per day \$300.00	\$300.00	0%
	3.	30+ days, per day\$500.00	\$500.00	0%
C.	Class C	Violation		

2015.

	1.	0-14 days, per day\$30.00	\$30.00	0%
	2.	15-29 days, per day\$60.00	\$60.00	0%
	3.	30+ days, per day\$100.00	\$100.00	0%
D.	<u>Class D Vi</u>	iolation		
	1.	0-14 days, per day\$15.00	\$15.00	0%
	2.	15-29 days, per day\$30.00	\$30.00	0%
	3.	30+ days, per day\$50.00	\$50.00	0%
E.	<u>Parking Vi</u> trailers	olation. Per event, both vehicles and		
	1.	0-10 days, paid within\$40.00	\$40.00	0%
	2.	11-20 days, paid within \$85.00	\$85.00	0%
	3.	21+ days, paid within\$125.00	\$125.00	0%

**Section 6.** Administrative Fees. Staff may require payment or deposit in advance of service (ORS 192.440(4)(a)). Effective July 1, 2015.

Α.	Public Records Request Fee Schedule.		
	1. Copies of Public Records\$0.25	\$0.25	0%
	2. Copies of Sound Recordings	\$10.00	n/a
	3. Copies of Port By-laws, Codes, Plans, bound documents	\$20.00	n/a
	4. Copies of Nonstandard documents	\$20.00	n/a
В.	Research. Written request required. Hourly rate. 1/2-		
	hr. min	\$48.25	3%
C.	Computer Time. Port operator. Hourly rate. ½-hr. min\$46.75	\$48.25	3%
D.	Faxes/Emailing. Per Page		
	1. Local\$ 1.00	\$ 1.00	0%
	2. Long Distance\$ 1.50	\$ 1.50	0%
	3. Incoming\$ 1.00	\$ 1.00	0%
Ε.	Long Distance Phone Calls\$ 2.00	\$ 2.00	0%
F.	Lamination. Per Page, letter size\$ 2.00	\$ 2.00	0%
G.	Notice Posting. For non-payment of lease or moorage\$60.00	\$60.00	0%
Η.	Failure to Register. For research related to unregistered boats \$30.00	\$30.00	0%
Ι.	South Beach Meeting Room. Must be pre-arranged		
	and authorized. Keys must be obtained and		
	returned. Certain waivers\$75.00	\$75.00	0%
J.	Returned Check Fee. Plus bank fees \$25.00	\$ 50.00	100%
Κ.	Per Annum Interest Rate. Applied to past due		
	accounts	18%	0%
L.	Collection Agency Mark-up. Added to past due		
	amount. (ORS 697.105)+40%	+40%	0%
Μ.	POV Mileage Reimbursement Rate (IRS) current	current	0%
Ν.	Travel Reimbursement Rates follow current IRS per diem rates current	current	0%
	(http://www.gsa.gov/portal/category/104711)		
О.	Impound Seizure Fee. Vessel impounding	\$750.00	36%
Ρ.	Special Use Permit Fee. GM has authority to adjust fee based upon non-p		nd
	other criteria	\$1,000.00	n/a
Q.	Impound Seizure Fee. Car/Truck/Trailer	\$100.00	n/a
R.	Vessel Moving. Does not include labor rate. Per day	\$250.00	n/a
S.	Background Check	\$25.00	n/a
Т.	Credit Check	\$35.00	n/a
Se	ction 7 Insurance Certificate Limits Effective July 1 2015		

### Section 7. Insurance Certificate Limits. Effective July 1, 2015.

Α.	Leases/Te	enants.		
	1.	Each Occurrence\$1.7MM	\$1.7MM	0%

	2.	Damaged to Rented Premises (each occurrence) \$300,000	\$300,000	0%
	3.	Medical Expense (any one person) \$5,000	\$5,000	0%
	4.	Personal & Adverse Injury \$1.7MM	\$1.7MM	0%
	5.	General Aggregate\$1.7MM	\$1.7MM	0%
	6.	Products – Comp/Op Agg \$1.7MM	\$1.7MM	0%
В.	Moorage/V	essels.		
	1.	Commercial Vessels		
		a. General Liability		
		i. Protection & Indemnity / Wreck Removal\$250k	\$250k	0%
		ii. Pollution Coverage\$300k	\$300k	0%
		iii.Combine Coverage / Wreck Removal\$600k	\$500k	0%
	2.	Recreational Vessels		
		a. General Liability		
		i. Ocean Marine Liability / Wreck Removal\$300k	\$300k	0%
		ii. Pollution Coverage\$300k	\$300k	0%
		iii. or Watercraft Liability, specifically includes wreck remov	al and pollution	on.
		Umbrella clauses must identify boats exceeding 25 ft.		
		\$500k	\$500k	0%
	3.	Charter/Guide Vessels		
		a. General Liability \$1.7MM	\$1.7MM	0%

**Section 8. Retails Sales, Gift Certificates, Promotions, Sponsorships and Sundries.** The Commission delegates to Manager the ability to set prices for sundries, cards, magnets, cups, DVDs, gift certificates, coupons, promotions, advertising, sponsorships and other retail and marketing items.

**Section 9. Delegation of Responsibility.** The Commission delegates to Manager the ability to adjust these rates on a temporary basis to better manage services at the Port of Newport. Any adjustments to these rates will be reported to the Commission at its next regular meeting.

**Section 10. Annual Review.** The Commission, through assistance by Port staff, shall annually review and adopt a new rate, fees and charges resolution prior to the subsequent budget's adoption.

Section 11. Repealer. All previous rates and/or rate resolutions are hereby repealed.

**APPROVED AND ADOPTED BY THE BOARD OF COMMISSIONERS** this XXXX day of June, 2015.

ATTEST:

Walter Chuck, President

Ken Brown, Secretary/Treasurer

# **BUDGET PROJECT PRIORITY LIST FOR FISCAL YEAR 2015-16**

for projects over \$5,000

RANK		PROJECT		COST	R	ESOURCE	NET	FUND
1	BEAH	New Docks on Dock 7 (KB)	44	3,400,000	\$	3,400,000	\$ -	CONST
2	BACEH	Hoist Dock (KB)	67	5 740,000	\$	592,000	\$ 148,000	FMRF
3	FEBCH	IT Laydown Area (JD)	44	4,500,000	\$	4,500,000	\$ -	CONST
4	ABCEF	Boat Ramp Fill (KG)	4	300,000	\$	300,000	\$ -	CONST
5	BCDAH	Admin/Security (KG)	44	1,250,000	\$	1,250,000	\$ -	CONST
6	EAH	Dock 5 Whalers/Pile (KB)	9	41,000	\$	-	\$ 41,000	FMRF
7	EH	PD7 Electric (KB)	9	5 11,000	\$	-	\$ 11,000	FMRF
8	EF	Trash/Fish Dumpsters (CU)	44	30,000	\$	-	\$ 30,000	FMRF
9	EF	RV Park Sattelite (CU)	9	6,000	\$	-	\$ 6,000	FMRF
10	EH	North SB R/R Siding (CU)	44	5,000	\$	-	\$ 5,000	FMRF
11	CG	Truck Ford Ranger (Ops)	44	15,000	\$	-	\$ 15,000	GF
12	ABD	Vision Planning (KG)	4	75,000	\$	75,000	\$ -	GF
							\$ -	
							\$ -	
							\$ -	
		TOTAL ALL PROJECTS		\$6,973,000		\$6,642,000	\$256,000	

PRIORITY CONSIDERATION

- A. Capital Facilities Plan Priority
- B. Outside Resources/Leverage available
- C. Direct Income Producers/Expense Savers (efficiencies)
- D. Legal Requirements (obligated to act)
- E. Safety/Preventitive
- F. Beautification
- G. New Need
- H. Listed in Prior Year

# FACILITIES MAINTENANCE RESERVE FUND

APPROVED PROJECTS FOR FISCAL YEAR 2014-15

Projects ranked at last year's budget workshop (March 2014 and adopted at June 2014 meeting)

		ADC	PT	ED BY BUD	GE1	-		YEAR TO	D/	TE COM	IPLE	TION		Dif +/-
INCOME SOURCE		RESOURCE		COST		NET	RES	OURCE		COST		NET		
													\$	-
Interest Income		\$ 125			\$	125	\$	125			\$	125	\$	-
Transfers In (from NOAA)		\$ 125,000			\$	125,000	\$	-			\$	-	\$	(125,000)
Loan for Customs		\$ 93,750			\$	93,750	\$	-			\$	-	\$	(93,750)
Grant for Hoist		\$ 510,000			\$	510,000	\$	-			\$	-	\$	(510,000)
Grant for PD 7							\$	-			\$	-	\$	-
TOTALS		\$ 728,875			\$	728,875	\$	125			\$	125	\$	(728,750)
							-						-	BUDGET
			PT	ED BY BUD	GEI			YEAR TO	D/	TE COM	IPLE	TION		Dif +/-
PROJECT EXPENSES		RESOURCE		COST		NET	RES	OURCE		COST		NET		
New Docks on Dock 7 (KB)	1													
Hoist Dock (KB)	2		\$	637,500	\$	(637,500)			\$	-	\$	-	\$	637,500
New Customs (KG)	3		\$	125,000	\$	(125,000)			\$	-	\$	-	\$	125,000
Fuel Line Replacement (CU)					\$	-			\$	80,000	\$	(80,000)	\$	(80,000)
Tenant Imps (JD)	4		\$	20,000	\$	(20,000)			\$	13,000	\$	(13,000)	\$	7,000
A/E Admin Office (KG)	5		\$	15,000	\$	(15,000)			\$	-	\$	-	\$	15,000
North SB Restroom Siding (CU)	6		\$	5,000	\$	(5,000)			\$	-	\$	-	\$	5,000
Washer (x7)/Drier (x7)(CU)	7		\$	16,000	\$	(16,000)			\$	7,000	\$	(7,000)	\$	9,000
Communication Upgrades (KG)			\$	10,000	\$	(10,000)					\$	-	\$	10,000
Dock 5 Whalers (KG)	9		\$	40,000	\$	(40,000)					\$	-	\$	40,000
PD7 Electric (KB)	10		\$	11,000	\$	(11,000)					\$	-	\$	11,000
Other			\$	103,000	\$	(103,000)					\$	-	\$	103,000
					\$	-					\$	-	\$	-
TOTALS		¢	•	000 500	6	(000 500)	¢		6	100.000	6	(400.000)	•	000 500
IUTALS		\$-	\$	982,500	\$	(982,500)	φ	-	Ą	100,000	\$	(100,000)	\$	882,500

Beginning Cash Balance	\$	280,000		\$ 166,596	\$ (113,404)
Ending Cash Balance	\$	26,375		\$ 66,721	\$ 40,346

Hoist Dock - grant funding not obtained.

New Customs Building - May be part of Construction Fund.

North SB Restroom Siding - other smaller projects are keeping SB staff from finishing project. Will reconsider during next year's budget cycle.

SB Washers/Dryers - washers completed out of reserve fund. Dryers completed out of operating fund for \$4950.

# Port of Newport Capital Facilities Plan (Capital Improvement List) ENR Construction Cost Index (as of March 2015): 9,962

		1. COMMERCIAL MARINA		
Priority	CFP Priority	Project	Current Cost	Reference document
S	1	PD-5 Whalers/Rub boards	\$41,071	FY1415 REC
S	2	PD-7 Electrical Upgrades	\$11,295	FY1415 RE0
S	3	Port Dock 5 Piling Replacement for X, C & D fingers (\$10k x 38 pile)	\$379,990	FY1516 RE0
Ν	2	Port Dock 1 Replacement	\$791,704	2013 CFP
Ν		Floats under/roof Swede's Building	\$13,000	FY1516 RE0
Ν		#3 Hoist Replacement	\$129,997	FY1516 RE
Ν		New Swing #4 Hoist w/ Extension	\$15,000	FY1516 RE
Ν		PD-7 E/F Docks (1)	\$999,975	FY1516 RE0
М	1	Port Dock 7 Replacement	\$3,400,000	2013 CFF
М	2	Hoist Dock (Center Section) Replacement w/ Hoist upgrade	\$637,500	FY1516 RE
М	1	Port Dock 5 Improvements	\$775,000	2013 CFF
М	1	Marina Dredging	\$2,047,428	2013 CFF
М		40' x 60' x 14' New Shop	\$159,996	FY1516 RE0
L		Hoist Dock Expansion (to west)	\$1,499,962	FY1516 RE
		(1) park of PD-7 replacement		
		SUBTOTAL	\$10,901,918	

Priority	CFP Priority	2. RECREATIONAL MARINA Project	Current Cost	Reference document
S	1	Trash dumpsters (x10)	\$29,999	FY1516 REC
S	2	Replace rip rap in SW corner of marina/fishing pier walkway	\$29,999	FY1516 REC
S	3	North Restroom Siding	\$5,000	FY1516 RE0
S	4	Fish dumpsters (x3)	\$3,000	FY1516 REC
S	5	Storage containers	\$6,000	FY1516 RE0
Ν	2	Residing buildings in marina (north, south, central)	\$59,998	FY1516 RE0
Ν	2	Paint OPS building and marina store	\$10,000	FY1516 RE0
Ν	2	Wastewater Pump Station Replacement - South Beach	\$31,668	2013 CFP
Ν	2	Marina Dredging	\$2,684,874	2013 CFF
Ν	2	Reconstruction of Recreational Marina Docks <sup>1</sup>	\$130,000	2013 CFP
Ν	2	Electrical Load Center South Beach Marina	\$100,000	2013 CFP
Ν	3	Picnic Bunker Rebuild	\$36,000	2013 CFP
Ν	3	Pavement Reconstruction/Seal Coating (all areas)	\$400,030	2013 CFF
Ν	3	Old Boat Ramp Fill (includes gangway & asphalting)	\$299,992	FY1516 RE0
Ν	2	New electrical pedestals	\$139,996	FY1516 RE0
Ν	2	Pay Station Machine	\$19,999	FY1516 RE0
Ν	2	Repair Service Dock	\$49,999	FY1516 RE0
М	3	OSMB Service Dock Trail Connection	\$2,999,925	OSMB WA
done	0	South Beach/Fishing Pier Storm Sewer Outfall Replacement	\$0	2013 CFF
L	0	South Beach Marina Fuel Facility - Tank Replacement	\$221,677	2013 CFF
		SUBTOTAL	\$7 258 156	

SUBTOTAL

Priority	CFP Priority	Project	Current Cost	Reference document
S	1	Grading of Port's 9-acre lot (1)	\$49,999	2015 quote
Ν		Consolidation lay-down yard for break-bulk, container shipping	\$4,499,887	2014 Teevin
М		Grading of Hall Property	\$499,987	2015 quote
L	2	International Terminal Fire Water Line Loop	\$134,437	2013 CFP
		(1) part of lay-down area		
		SUBTOTAL	\$5,184,310	

	4. RECREATIONAL VEHICLE PARKS					
Priority	CFP Priority	Project	Current Cost	Reference document		
S	1	Upgrade Sattelite Equipment	\$6,000	FY1516 REQ		
Ν		Relocate RV dump site	\$10,000	FY1516 REQ		
L	2	Renovate RV Park Annex	\$696,700	2013 CFP		
done	1	Dryers (x7) for \$4970	\$0	FY1516 REQ		
		SUBTOTAL	\$712,700			

	5. OTHER FACILITIES						
Priority	CFP Priority	Project	Current Cost	Reference document			
Ν	1	New Port Offices/Parking Area/Customs Office	\$926,979	Capri 2014			
Ν	2	Cyber Security Assessment/Cameras/Utility Infrastructure	\$249,994	2015 quote			
Ν	3	Rogue Brewery (Dry Moorage Building) North Wall/Siding Replacement	\$158,341	2013 CFP			
Ν	3	Rogue Brewery (Dry Moorage Building) Foundation/Seawall Stabilization	\$316,682	2013 CFP			
L	3	Fishing Pier Replacement	\$1,566,961	2013 CFP			
		Other Tenant Improvements					
		SUBTOTAL	\$3,218,957				

	6. VEHICLES AND EQUIPMENT						
Priority		Project	Current Cost	Reference document			
S	1	small utility truck (OPS)	\$15,000	FY1516 REQ			
N	1	Skiff and motor for marina OPS (SB)	\$12,000	FY1516 REQ			
N	1	Electric maintenance cart (SB)	\$10,000	FY1516 REQ			
Ν	1	utlity truck for Commercial side	\$19,999	FY1516 REQ			
		SUBTOTAL	\$56,999				

\$10,901,918

\$7,258,156

\$5,184,310

\$3,218,957

\$27,333,040

\$712,700

\$56,999

SUMMARY TOTAL COMMERCIAL MARINA 1 2 3 RECREATIONAL MARINA INTERNTATIONAL TERMINAL 4 RECREATIONAL VEHICLE PARKS 5 OTHER FACILITIES 6 **VEHICLES & EQUIPMENT** TOTAL

NOTES	S - Short Term (next budget year)
	N - Near Term (years 1 to 5)
	M - Mid Term (years 6 to 10)